Child Safe Policy

Preamble	The Child Safe Policy has been developed to provide Mill Park Secondary College with a framework for the implementation of the seven (7) *child safety standards.*
Aims	• To embed an organisational culture of child safety. • To outline a commitment to child safety. • To establish clear expectations for appropriate behaviour. • To maintain human resource practices that promote child safety. • To maintain processes for the response to, and reporting of, suspected child abuse. • To promote practices that identify and reduce the risks of child abuse. • To promote strategies of inclusion that enhance the participation and empowerment of children.
Implementation	• The College's mission statement reflects its obligations in relation to child safety. • The College has a statement of commitment to child safety. • The College has Child Safe Code of Conduct and a Code of Professional Practice which also clarifies the obligations of staff. • The College has policies and procedures for the recruitment, induction and professional development of staff. • The College has a policy and process for the reporting of suspected child abuse. • The College's risk management process mitigates the risk of child abuse. • The College is committed to the engagement of students and their families by being more inclusive of, and reactive to, both the concerns and the aspirations of the community. • The College is committed to the social and emotional growth and development of students. • The College has two Child Safe Officers whose role is to provide authoritative advice, raise awareness of child safety and to keep abreast of the school's obligations in relation to the Child Safe Standards.
Related Documents	*MPSC Code of Professional Practice* *Child Safe Code of Conduct* *Child Safe Statement of Commitment* *Mandatory Reporting Policy* *Duty of Care Policy* *Student Engagement and Well-Being Guidelines* *Risk Management Policy* *Risk Management Process* *Social Media Policy* *Privacy Policy* *Video and Digital Media Policy* *Concerns and Complaints Policy*
External Links	
Ratified Date	This Policy was ratified by School Council on 22 November 2016
Review Date	This policy will be reviewed as part of the College's three year review cycle.