



## Duty of Care Policy

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**Preamble** Teachers are required to supervise all learning environments; the school grounds, the classroom and excursions - online spaces are also considered a learning environment. Therefore as part of that duty, teachers are required to adequately supervise students who are working in these spaces. This duty also requires protection from risks that could arise (that is, those that the teacher should reasonably have foreseen) and against which preventive measures could be taken.

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**Aims** Principals and teachers are held to a high standard of care in relation to students. The duty requires principals and teachers to take all reasonable steps to reduce risk, including:

- provision of suitable and safe premises
  - provision of an adequate system of supervision
  - implementation of strategies to prevent bullying
  - ensuring that medical assistance is provided to a sick or injured student.
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**Implementation** The College will ensure that appropriate policies and procedures are developed, reviewed and enforced to ensure safety of all students. This includes but is not limited to:

- Student engagement Policy and guidelines
- Positive Relationship Policy
- Attendance Policy and procedures
- First Aid Policy
- Mobile Communications Policy
- Camps and Excursions Policy and procedures
- Yard Duty Guidelines

The College Pastoral Program will continue to develop education around bullying and cyberbullying

The facilities plan will ensure that regular maintenance is carried out to ensure a safe environment.

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**Related Documents** Student engagement Policy and guidelines  
Positive Relationship policy  
Attendance Policy and procedures  
First Aid policy  
Mobile Communications Policy  
Camps and Excursions Policy and Procedures  
Yard duty Guidelines

**External Links** <http://www.education.vic.gov.au/>  
<http://www.education.vic.gov.au/about/programs/bullystoppers/Pages/prindutycare.aspx>

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**Ratified Date** This policy was ratified by School Council on 25 March 2014

**Review Date** This policy will be reviewed as part of the College's three-year review cycle

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