

PREAMBLE

Mill Park Secondary College has a legal obligation that requires principals and teachers to supervise all learning environments and take reasonable steps to reduce the risk of reasonable foreseeable harm, which can include personal injury (physical or psychological) or damage to property. These learning environments include; school grounds, classroom, excursions and online spaces which are also considered a learning environment. Therefore as part of that duty, teachers are required to adequately supervise students and or visitors who are working in these spaces and ensure preventive measures could be taken.

AIM

Principals and teachers are held to a high standard of care in relation to students. The duty requires principals and teachers to take all reasonable steps to reduce risk, including:

- provision of suitable and safe premises
- provision of an adequate system of supervision
- implementation of strategies to prevent bullying
- ensuring that medical assistance is provided to a sick or injured student
- managing employee's recruitment, conduct and performance

IMPLEMENTATION

The College will ensure that appropriate policies and procedures are developed, reviewed and enforced to ensure safety of all students. This includes but is not limited to:

- Student Engagement Policy and Guidelines
- Child Safety Policy
- Mandatory Reporting Policy
- Positive Relationship Policy
- Attendance Policy and Procedures
- First Aid Policy
- Mobile Communications Policy
- Camps and Excursions Policy and Procedures
- Yard Duty Guidelines
- Risk Management Policy
- Occupational Health & Safety Policy
- Visitors Policy

The College Pastoral Program will continue to develop education around bullying and cyberbullying.

The facilities plan will ensure that regular maintenance is carried out to ensure a safe environment.

RELATED DOCUMENTS

See above hyperlinked documents

EXTERNAL LINKS

- <https://www.education.vic.gov.au/school/principals/spag/pages/spag.aspx>

RATIFIED DATE

This Policy was ratified by School Council on 29 October 2019.

REVIEW DATE

This Policy will be reviewed as part of the College's three year review cycle.