

# UNIFORM POLICY

#### PREAMBLE

This policy establishes a dress code for students of Mill Park Secondary College (MPSC). The policy provides for a uniform that offers an equality and inclusion atmosphere for students to work within, reducing the likelihood of bullying related to clothing. It offers some choice and supports Workplace Health and Safety by making our students readily identifiable both within school grounds and outside on school excursions. It supports options to assist families who may have difficulty meeting the cost of uniform items and strengthens the community perception of our school as a quality school, in that our students appear smartly dressed and well presented.

#### AIM

To create a sense of belonging and individual pride in students and their identification with the College and provide an element in a strategy for individual student safety and group security.

#### **IMPLEMENTATION**

There is a prescribed uniform, which students are required to wear. Mill Park Secondary College uniform is compulsory and must be worn during school hours, while travelling to and from school, and when students are on school excursions, unless otherwise arranged. This includes:

- Standard Uniform: MPSC white shirt, woollen jumper, shorts, dress / skirt, approved school trousers and white socks. Only white socks or navy tights are to be worn with the dress or skirt. Only white socks are to be worn with shorts. Non-school items of clothing such as hoodies, leggings or non-school tracksuit pants are not permitted. Students should ensure their school dress/skirt and shorts are worn at a respectable length.
- Standard Footwear: Approved black leather school shoes with a defined heel. Exemptions to the compulsory footwear include: Special Technology classes which may require higher level of protective footwear. Parents will be notified in advance of these classes commencing.
- **PE/Sport Uniform:** MPSC has a prescribed sports uniform, which can be worn to and from the College when a student has a Physical Education class or is participating in an interschool sporting activity. Students may not wear Physical Education uniform to school for lunchtime or afterschool sport training sessions. They should bring a change of footwear for these activities only.
- **PE/Sport Footwear:** Sports shoes that are lace-up and provide adequate support and protection and are non-marking are required to be worn with the PE uniform. These are permitted to be any colour.
- Occupational Health and Safety: Long hair is to be tied back. Jewellery that is deemed unsafe will need to be removed for certain activities. Examples include but are not limited to; eyebrow, nose, tongue and stomach piercings. Ear piercings with small sleepers or studs are acceptable. Artificial fingernails or chipped nail polish deemed unsafe will not be allowed in lessons such as Technology classes, some sporting activities or other classes where grasping items is required or during any food preparation classes or activities.
- Headwear: Students are encouraged to wear a hat outside especially between the months of September and April. This includes during physical education, interschool sport and other outdoor activities. Hats are not to be worn inside. Religious head wear are required to be navy blue in line with the rest of the college uniform.
- Approved Uniform School Bag: Any plain navy-blue backpack free of colours, logos/decals.

A mixture of regular school uniform and PE uniform is not to be worn at the same time. Details of the student uniform items will be distributed to all prospective students and will be available from each Campus Office. The uniform will be available for purchase from the College approved uniform supplier.

There is a process for supplying items of the uniform to students of families in need through the State Schools Relief program.

• *Minor variations to Uniform:* Uniform variation will be considered and permitted due to religious beliefs, ethnic or cultural background, student disability, gender identification or a health condition, subject to the approval by the Principal or a Principal's delegate.

## **RELATED DOCUMENTS**

- Sun Protection Policy
- <u>MPSC Uniform Requirements</u>

## EXTERNAL LINKS

<u>http://www.education.vic.gov.au/school/principals/spag/management/pages/dresscode.aspx</u>

# **RATIFIED DATE**

This Policy was ratified by School Council on 18 June 2019.

# **REVIEW DATE**

This Policy will be reviewed as part of the College's three year review cycle.